

JOB TITLE: Secondary Gang Prevention Specialist
LOCATION(S): Main Office – Denver Youth Programs, 1625 E 35th Ave. Denver, CO 80205

JOB ASSIGNMENT:

To work with youth and families who are identified through local and community partners that are in need of supportive services. Services and activities provided include case management, advocacy, job readiness and employment assistance, tattoo removal, monthly sweat lodge visits, and community service activities. Group sessions and healing circles are also offered, which cover topics such as healthy relationships, cultural significance, and coping with anger and griefs.

WORK RELATIONSHIPS: Supervised by the Executive Director, Lead Outreach, and Outreach Supervisor

SPECIFIC DUTIES INCLUDE:

- Identify, assess and work with At-Risk youth between the ages of 10-16 in a targeted area of Denver.
- Engage youth and their families with relevant and culturally-sensitive resources.
- Administer the Risk Assessment tool.
- Develop a working relationship with all schools within a targeted area of Denver
- Provide Case Management to a minimum of 100 youth
- Provide case management to enrolled clients utilizing input from Intervention Support Team.
- Model positive decision-making skills and problem-solving behaviors.
- Provide crisis intervention to program clients as needed.
- Encourage pro-social behavior.
- Coordinate and encourage participation in pro-social activities and community service activities.
- Facilitate or co-facilitate regular support groups/healing circles.
- Collect and log client data in GRASP's database.
- Attend weekly Thursday GRASP circle.
- Recruit and outreach to courts, juvenile justice agencies partner schools and community agencies within targeted area
- Make follow-up phone calls to: referral agencies, program participants and parents.
- Maintain database input demographic information and other pertinent information
- Assist with all GRASP outreach efforts including: presentations, community events and crisis intervention
- Conduct school and community Joven Nobles circles
- Maintain database, input demographic information and pre-and post-surveys for Joven Noble circles.
- Attend Denver Youth Program (DYP) staff meetings, GRASP meetings and community outreach team meetings
- Other duties as assigned.

Job Requirements:

- High School Diploma or equivalent
- Minimum two years' experience working with at risk youth
- Undergo a comprehensive background check including fingerprinting and possess a good motor vehicle driving record
- Ability to have a flexible work schedule that includes evenings and weekend work
- Bi-Lingual a plus
- Knowledge of community resources and neighborhoods and the ability to network and organize diverse grassroots stakeholders
- Ability to work both independently and in a team
- Experience with and knowledge of gang systems
- Knowledge of juvenile justice, youth development, quality youth intervention and treatment, and substance abuse treatment resources

- Effective public-speaking skills
- Willingness to work as a team member

Compensation:

Full-time position, with health, dental and life insurance. Salary \$40,500-\$43,500, depending on experience. To apply, please email a resume and cover letter to jobs@graspyouth.org resumes will be accepted until position is filled. Please no phone calls or in person questions about this position.